



Plant Hire and Sales Ltd.

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Corporate Social Responsibility Policy

B & W Plant Hire and Sales Ltd

B & W Plant Hire and Sales Ltd is committed to achieving clear and defined standards of corporate social responsibility throughout all areas of business.

Our ethical and sustainable commitment encompasses Business Conduct, Client Satisfaction Health & Safety, Training and Development, the Environment, Supply Chain Management, and Community Engagement.

Business Conduct

As a conscientious business we concentrate on maintaining an ethical and competent service with our clients, suppliers and our workforce. Our promise is to always act with honesty, integrity and sensitivity, has underpinned our position in the hire industry as the preference when hiring plant.

We frequently evaluate our business, service and compliance in order to continuously improve our competitive edge in the marketplace.

Client Satisfaction

Through our exceptional strategic planning, employing quality people and commitment to innovation and value engineering we not only meet but constantly exceed the needs and expectations of our clients and stakeholders. We pride ourselves on having a dedicated sales & service team who will ensure all clients are supported when difficulties and unforeseen challenges arise.

Health & Safety

Employee health & safety is of paramount importance at B & W Plant Hire and Sales Ltd. We are committed to identifying and reducing all safety risks associated with our operations by improving how we reinforce safe operations with our employees.

Training and Development

To maintain high standards, our health & safety management team have implemented the following throughout all our operations:

- Safe operative practices
- Risk analysis, job safety analysis and PPE
- Emergency preparation and fire prevention
- Audits and Inspections
- Accident investigation and tracking
- Hazardous works and maintenance control

All employees and operatives are expected to ensure zero tolerance of any practices that could result in accidents and ill health.

Investing in our people

B & W Plant Hire and Sales Ltd are committed to the career development of our employees. Our culture is to grow and promote from within encouraging continual expansion of employee knowledge and skill sets. We are expanding and there are plenty of opportunities for staff to develop their career.

Equal opportunities employer

B & W Plant Hire and Sales Ltd seeks to be an equal opportunity employer and pursues to satisfy the objectives and intentions of relevant legislation and codes of practice concerning equal opportunities in employment.

B & W Plant Hire and Sales Ltd, Equal Opportunities Policy opposes all forms of discrimination. There should be no discrimination against employees, applicants for employment, trainees, persons providing a service to the company or seconded to the company, in line with the Equality act of 2010.

Environment

Protecting the environment in which we live and operate is part of B & W Plant Hire and Sales Ltd fundamental principles and values. We only invest in robust, innovative technology with low carbon emissions, this not only reduces our environmental impact but also the impact of our customer's.

Sustainability

We recognise that our success depends not only on the quality of our products, service and financial performance but also on the way we meet health and safety, environmental, social and local community responsibilities.

Our collaborative and partnership-based approach allows us to add real value to the sustainable landscape using innovation and creativity as well as implementing efficiencies and new technologies to reach our targets and increase our sustainability efforts.

Ethics

We always do our best to ensure that we are ethical in everything that we do. We are honest with each other, our clients and our suppliers – and expect the same in return.

Supply Chain Management

B & W Plant Hire and Sales Ltd only forms partnerships with suppliers and engages stakeholders whose ethics and values are aligned with ours. We work with our supply chain in a collective pursuit of excellence.

Enriching communities

We are proud of our diverse work force employed directly from the local community. Our working environment is culturally rich with daily opportunities to learn and gain greater appreciation from different perspectives.

We encourage our employees to support their favourite charities and assist with fund raising activities, matching funds raised.

Approved on behalf of the company by:



W R Whitwell

Managing Director

January 2020